



Routing, Confidential Counsellors

Faculty of Archaeology

If it is not possible to speak with your immediate supervisor, you can always go to his or her immediate supervisor. Or you could make an appointment with our HR Advisor for Archaeology [Erica Radelaar](mailto:e.m.radelaar@arch.leidenuniv.nl), e.m.radelaar@arch.leidenuniv.nl



1

Do you have:

Problems or questions about your employment at the University of Leiden?

Experience of undesirable behaviour, or have you observed undesirable behaviour at work?

As a PhD: have you experienced problems that you cannot solve yourself?

A suspicion about a breach in scientific integrity?

A suspicion about abusive behavior?

2

Share your question, experience, observation or suspicion!

Share your question, experience, observation or suspicion.

Speak directly to those who are responsible. If that is awkward, report your experience or observation to your supervisor.

Discuss the problem or question with your promotor or supervisor.

Speak directly to the scientist concerned.

Discuss your concerns about abuse with your supervisor or with your Head of Department.



Discuss your problems or questions with the confidential counsellor for personnel matters.

Report your experience or observation to the confidential counsellor for undesirable behaviour.

Discuss the problem or question with the Faculty's confidential counsellor for PhDs.

Discuss your concerns with the confidential counsellor for scientific integrity

Discuss your concerns about abuse with the confidential counsellor for abuse (whistle-blowing).



Contact Confidential Counsellors

Marije Bedaux and Nadia Garnefski
vertrouwenspersoon@bb.leidenuniv.nl

Piet de Boer pdeboer@winstonpartners.nl
and Marieke Brunings
mbrunings@winstonpartners.nl

David Fontijn
d.r.fontijn@arch.leidenuniv.nl and Jan Boersema
boersema@cml.leidenuniv.nl

Ingrid Tiekens-Boon van Ostade
i.m.tiekens@hum.leidenuniv.nl

Gert de Boer
info@8hoog.nl