

CRITERIA FOR APPOINTMENT AND PROMOTION OF UNIVERSITY LECTURERS

Faculty of Humanities, Leiden University

Lecturer 2

(UD 2)

Requirements:

1. Has a PhD;
2. Some experience in delivering (academic) teaching and the expectation that he/she will develop into an independently operating member of teaching staff;
3. Has the University Teaching Qualification (UTQ / BKO);
4. Has the required level of the Dutch language;
5. Has the required level of the English language;
6. Is expected to develop into a creative and productive researcher;
7. Participates in working groups, committees or project teams within the faculty or unit;
8. At least 6 years of relevant experience;
9. Correct and complete fulfilment of the Lecturer 2 responsibilities.

Organisation:

The University Lecturer performs his/her duties under the final responsibility of a Professor or Senior University Lecturer designated by the Faculty Board.

Responsibilities:

For the set of responsibilities, please see the job description for Lecturer in the University Job Classification (UFO) system, the assigned core activities and the classification criteria.

The starting scale is scale 10.

The lecturer is placed in the starting scale if he/she does not yet fulfil the job completely, does not yet have a PhD or does not have at least 6 years of relevant experience.

The full job scale is scale 11.

The move from scale 10 to scale 11 can take place when:

1. The above-stated requirements are fulfilled;
2. A recent positive evaluation is available.

Lecturer 1

(UD 1)

Requirements:

1. Has a PhD;
2. Shows evidence of considerable teaching experience in the different forms (lectures and seminars, student supervision);
3. Has the University Teaching Qualification (UTQ / BKO);
4. Has the required level of the Dutch language;
5. Has the required level of the English language;
6. Research creativity and regular production, as evidenced by various publications in his/her own sub-discipline or specialism. In any case, satisfies the criterion of the Research Institute;
7. Contributes to the acquisition of funding from competitive and private sector sources (2nd and 3rd flow of funds);
8. Leads working groups, committees or project teams within the faculty or unit and/or performs assigned managerial and administrative tasks;
9. At least 12 years of relevant experience, of which at least 2 years as a Lecturer 2;
10. Correct and complete fulfilment of the Lecturer 1 responsibilities.

Organisation:

The lecturer performs his/her duties under the final responsibility of a Professor or Senior University Lecturer designated by the Faculty Board.

Responsibilities:

For the set of responsibilities, please see the job description for Lecturer in the University Job Classification (UFO) system, the assigned core activities and the classification criteria.

The starting scale is scale 11.

The lecturer is placed in the starting scale if he/she does not yet fulfil the job completely or does not have at least 12 years of relevant experience.

The full job scale is scale 12.

The move from scale 11 to scale 12 can take place when:

1. The above-stated requirements are fulfilled;
2. A recent positive evaluation is available.