

***Definitions of complainant and accused**

The definition of complainant and accused may differ per regulation. Below is an overview of the different categories.

Undesired behaviour

- **Employees** working for Leiden University or commissioned by Leiden University. These include guest lecturers, interns, temporary staff, professors by special appointment, etc.
- **Students** enrolled at Leiden University or who pay to follow Leiden University courses.

Academic integrity

- **Employees** appointed (now or in the past) by Leiden University, and/or who work (or previously worked) under the responsibility of Leiden University. These include external PhD candidates, professors by special appointment, etc.

Malpractice (Regulation on Whistleblowers)

- **Current and former employees:** appointed or in some other way employed by Leiden University; up to 12 months back.
- **Current and former students:** enrolled as a student now or in the past, up to 12 months back.