

Meaning periodical

The basis for the decision to award the periodical salary increase is always your line manager's appraisal and explanation, translated into a score in the form of a number. The following overview can be used as a guide:

<i>Meaning periodical</i>	<i>Salary Increase</i>
5 = far exceeds the requirements set	will be awarded, possible cause for extra remuneration
4 = more than meets the requirements set	will be awarded
3 = meets the requirements set	will be awarded
2 = improvement needed	will not be awarded, except in special circumstances (e.g. if the expectation is that the requirements will be met in the short-term)
1 = improvement needed in the short term	will not be awarded